



Safety Policy

UltraTech Cement is committed to continually improve standards in Safety, with the aim of providing and maintaining a safe and healthy work environment for employees, customers, business associates, suppliers and visitors.

UltraTech believes that:

- Injuries can be prevented
- Safety is a business imperative and
- Consultation and employee involvement is essential to achieve Safety excellence.

UltraTech shall ensure that appropriate resources are provided and actions taken to implement and maintain an effective Safety management system so that employees are passionate about their own health and safety at work and beyond the work place too.

Every employee, including line managers, is responsible for the effective implementation of the Safety systems across the business.

Consistent with this, UltraTech shall:

- Strive for continual improvement in Safety management system;
- Ensure that the policy is communicated to all employees and is made available to all interested parties;
- Comply with relevant statutory requirements, codes of practice and industry standards relating to installation, design and maintenance;
- Provide a safe work place by identifying, assessing and reducing risks to as low as reasonably practicable (ALARP) from process, machinery, infrastructure and human behaviour;
- Provide information, instruction, training and supervision to empower people to perform their roles in a safe manner, hence to safeguard life and avoid property damage;
- Involve employees, business associates, distributors and suppliers in Safety matters, initiatives and consult with them in ways to reduce workplace hazards;
- Report all incidents, investigate thoroughly and implement control measures to prevent recurrence;
- Continue to strengthen our systems, standards and procedures for preventing and mitigating any potential emergency situations.
- Develop and implement Safety Objectives that are consistent with Aditya Birla Group guidelines;
- Carry out periodical reviews to ensure that the policy continues to be relevant and appropriate;

Safety is both an individual and shared responsibility of all employees, business associates, and other persons involved with UltraTech operations

A handwritten signature in blue ink, appearing to read "Kailash Jhanwar".

Kailash Jhanwar
Occupier

November 2018