



Occupational Health Policy

UltraTech Cement recognizes that occupational health is an important means for social and economic productivity of people, companies, communities and nations. We are committed to prevention of occupational diseases and protection of health and well-being of our employees, contractor employees, agency staff, visitors and society at large.

UltraTech endeavors to achieve this by:

- Maintaining positive legal compliance to applicable health regulations;
- Ensuring access to basic occupational health services and providing competent and adequate resources including personal protective equipment;
- Identifying process exposure & other occupational health hazards and assessing & managing occupational health risks to as low as reasonably practicable (ALARP) at all facilities;
- Proactively addressing occupational and community health issues during the planning phase of acquisitions, mergers and new projects;
- Pursuing excellence through continual improvement of infrastructure and business processes, promoting best work practices and innovations to minimize exposure to health hazards;
- Ensuring adequate emergency response capability in case of medical emergency;
- Measuring, monitoring and benchmarking of health surveillance, sickness, absenteeism, rehabilitation and recovery programmes as required;
- Safeguarding medical confidentiality; and
- Fostering awareness through health education, training and promotional activities.
- Carry out periodical reviews to ensure that the policy continues to be relevant and appropriate.

A handwritten signature in blue ink, appearing to be "KJhanwar".

Kailash Jhanwar
Occupier

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