



BIODIVERSITY POLICY

UltraTech Cement recognises that conservation and responsible management of biodiversity are important for business and society. We support biodiversity conservation through our values, performance, engagement and communication. Protecting and conserving biodiversity through biodiversity management practices are a priority for the Aditya Birla Group and is integral to our commitment towards environment stewardship.

We shall endeavor to:

- Maintain legal compliance to biodiversity-related laws and regulations
- Assess risks to biodiversity and associated ecosystem services from existing and planned operations
- Implement the mitigation hierarchy by avoiding, minimising, restoring and if necessary offsetting residual impacts on biodiversity
- Avoid operating in critical habitats and ecologically sensitive areas
- Avoid the introduction of any new potentially invasive, non-native species and seek to eradicate these within our operational sites
- Develop and implement Biodiversity Management Plans (BMPs) with clear targets and action plans, to support the conservation of species, habitats and ecosystems in our areas of operation
- Identify, engage and collaborate with key biodiversity stakeholders to integrate their knowledge, perceptions and guidance to ensure inclusive biodiversity management
- Promote the collection, analysis, and dissemination of biodiversity information and knowledge in collaboration with experts

A handwritten signature in black ink, appearing to read "KK Maheshwari".

KK Maheshwari
Managing Director

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