

Corporate Environment Policy

UltraTech Cement Ltd. has always been conscious about the impact of our activities in spheres of employee welfare measures, social and community initiatives and environment sustainability. This environmental policy represents our general position on environmental issues, the policies and practices we apply in conducting our business. We make continuous efforts to be compliant with all applicable local environmental laws and regulations.

We will proactively commit towards:

- 1. Conducting all operations in accordance to new and recent environmental and statutory law and regulations.
- 2. Efficient and sustainable extraction and utilization of natural resources.
- 3. Adoption and application of state of the art technology to minimize environmental impacts of our operation.
- 4. Waste minimization through focus on end-of-life management by incorporating waste to energy/fuel systems through safe and approved methods and ensuring to become Plastic Positive.
- 5. Influence our suppliers to adopt practices for resource conservation and waste reduction.
- 6. Limiting the dependency on coal-based power by increasing the share of renewable energy and Waste Heat Recover Systems (WHRS).
- 7. Make continuous efforts to minimize fresh water consumption by increased use of harvested/ recycled water in our operations across all UTCL units and contributing towards becoming Water Positive.
- 8. Implement and continually improve the Environmental Management System across all our operations.
- 9. Monitor and report the environmental performance of all our units through regular inspections and audits for corrective actions and continual improvement.
- 10. Reporting of compliances and non-compliances to the concerned regulatory authorities and other stakeholders with measures to address non-compliances on priority.

Kailash Jhanwar Managing Director

November 2020

For the effective implementation of the environment policy we shall:

- a) Set objective-targets, develop, implement and maintain management standards and and systems, and go beyond compliance of the relevant industry standards, legal and other requirements.
- b) Commit to monitoring resource consumption on a regular basis and seek opportunities to reduce use of materials, energy, waste etc. through efficiency measures wherever possible.
- c) Develop and propagate environmental awareness amongst employees and other stakeholders including surrounding communities.
- d) Undertake the review of the Environmental Policy and Environmental Management Plan periodically.
- e) Communicate the environmental commitment and performance of the organization to our stakeholders.
- f) Abide to follow the Environment Policy through a robust Organizational Structure, given as follows:

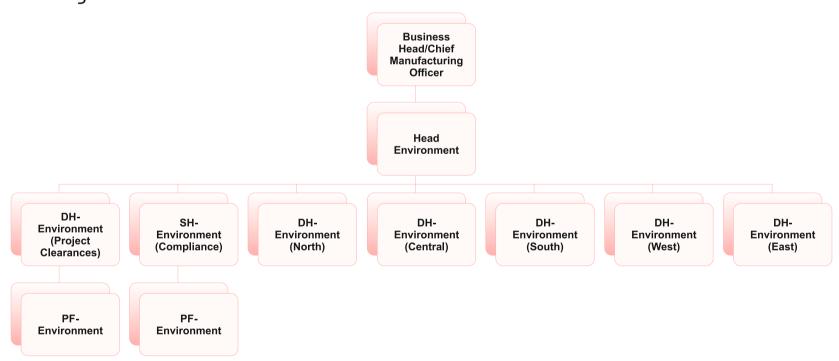


Figure 1: Hierarchical System to address Environmental Issues

We, hereby declare that we are responsible and accountable for the deployment of this policy. We shall remain committed at all times for its effective implementation.

Kailash Jhanwar Managing Director

November 2020