



Integrated Management System (IMS) Policy

We are committed to continual improvement of QUALITY, ENVIRONMENT, HEALTH and SAFETY through the involvement, participation, consultation and satisfaction of all our employees and stake holders across all our operations. We make continuous efforts to comply with all applicable local laws and regulations.

We are committed to:

- Manufacture and supply consistent quality of clinker and cement as per national standards.
- We strive to meet customer expectations in terms of product quality, reliability and services.
- Ensure consistent enhancement in productivity, cost reduction, technological innovations and supplier relations.
- Provide and maintain a safe and healthy workplace by assessing and reducing risks to as low as reasonably practical, involving all employees and stakeholders, and providing adequate resources.
- Comply with relevant statutory requirements, codes of practice and industry standards relating to installation, design and maintenance.
- Provide information, instruction, training and supervision to empower people to perform their roles in a safe manner to safeguard life and avoid property damage.
- Efficient and sustainable extraction and utilization of natural resources.
- Waste minimization through focus on end-of life management by incorporating waste to energy/fuel systems through safe and approved methods and ensuring to become plastic positive.
- Implement and continually improve the integrated management systems (IMS) across all our operations.
- Comply with all applicable legislation and other statutory requirements for quality, environment and safety.
- Continue strengthening our systems, standards and procedures for preventing and mitigating risks, hazards and potential emergency situations arising in quality, environment and safety.
- Create awareness amongst stakeholders and enhance competencies of all employees to pursue work safely and efficiently, which promotes proactive work practices, a clean and green environment and develops a stronger and competitive organization.

A handwritten signature in blue ink, appearing to read "K. C. Jhanwar".

K. C. Jhanwar
Managing Director

September 2024