



BIODIVERSITY POLICY

UltraTech Cement recognises that conservation and responsible management of biodiversity are important for business and society. We support biodiversity conservation through our values, performance, engagement and communication and shall strive to identify and implement appropriate actions within our company and supply-chain and work with our stakeholders. Protecting and conserving biodiversity through biodiversity management practices is a priority for the Aditya Birla Group and is integral to our commitment towards environment stewardship.

We shall endeavor to:

- Maintain legal compliance to biodiversity-related laws and regulations
- Assess risks to biodiversity and associated ecosystem services from existing and planned operations
- Strive for no net loss of biodiversity at our operated/ owned sites having biodiversity risks
- Avoid operational activities in close proximity to World Heritage areas and IUCN Category I-IV protected areas
- Implement the mitigation hierarchy by avoiding, minimising, restoring and if necessary offsetting residual impacts on biodiversity
- Avoid operating in critical habitats and ecologically sensitive areas
- Avoid the introduction of any new potentially invasive, non-native species and seek to eradicate these within our operational sites
- Develop and implement Biodiversity Management Plans (BMPs) with clear targets and action plans, to support the conservation of species, habitats and ecosystems in our areas of operation
- Identify, engage and collaborate with key biodiversity stakeholders to integrate their knowledge, perceptions and guidance to ensure inclusive biodiversity management
- Promote the collection, analysis, and dissemination of biodiversity information and knowledge in collaboration with experts
- Monitor, review and assess biodiversity performance against measurable biodiversity targets to drive continuous improvement, and openly communicate the results.

A handwritten signature in blue ink, appearing to read "Kailash Jhanwar".

Kailash Jhanwar
Managing Director

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