



21st July, 2025

BSE Limited
Corporate Relationship Department
Scrip Code: 532538

The National Stock Exchange of India Limited
Listing Department
Scrip Code: ULTRACEMCO

Sub: Grant of Stock Options – UltraTech Cement Limited Employee Stock Option Scheme 2022

Ref.: a. Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")
b. ISIN: INE481G01011

Dear Sirs,

The Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company ("NRC") has granted 110,757 Stock Options, comprising of 100,447 Options and 10,310 Performance Stock Units ("PSUs") on 21st July, 2025 to eligible employees of the Company, in terms of the UltraTech Cement Limited Employee Stock Option and Performance Stock Unit Scheme, 2022 ("the Scheme - 2022"). The details of grant are as follows:

| | |
|--|---|
| Number of stock options granted | 110,757 stock options in aggregate, comprising of 100,447 options and 10,310 PSUs. |
| Whether the scheme is in terms of SEBI (SBEB and Sweat Equity) Regulations, 2021 (if applicable) | Yes |
| Vesting Period | For Options – 33% every year, over 3 years. The first vesting being on completion of one year from date of grant. For PSUs: 100% vesting at end of 3 years from date of grant. |
| Exercise Period | Stock Options to be exercised within 5 years from date of vesting. |
| Exercise Price | For Options: Rs. 12,498 per option, based on the 'Market Price' on 18 th July, 2025 in accordance with applicable SEBI (SBEB and Sweat Equity) Regulations, 2021. For PSUs: Rs. 10/- per PSU. |

The above is for your information and record please.

Yours faithfully,
For UltraTech Cement Limited

Sanjeeb Kumar Chatterjee
Company Secretary and Compliance Officer

Luxembourg Stock Exchange
BP 165 / L – 2011 Luxembourg
Scrip Code: US90403E1038 and
US90403E2028

Singapore Exchange
11 North Buona Vista Drive, #05-07
The Metropolis Tower 2, Singapore 138589
ISIN Code: US90403YAA73 and USY9048BAA18



UltraTech Cement Limited

Registered Office : Ahura Centre, B – Wing, 2nd Floor, Mahakali Caves Road, Andheri (East), Mumbai 400 093, India
T: +91 22 6691 7800 / 2926 7800 | F: +91 22 6692 8109 | W: www.ultratechcement.com/www.adityabirla.com | CIN : L26940MH2000PLC128420