



31st October, 2025

BSE Limited
Corporate Relationship Department
Scrip Code: 532538

The National Stock Exchange of India Limited
Listing Department
Scrip Code: ULTRACEMCO

Sub: Grant of Stock Options – UltraTech Cement Limited Employee Stock Option Scheme 2022

Ref.: a. Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")
b. ISIN: INE481G01011

Dear Sirs,

The Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company ("NRC") has granted 549 Stock Options, comprising of 498 Options and 51 Performance Stock Units ("PSUs") on 30th October, 2025 to eligible employees of the Company, in terms of the UltraTech Cement Limited Employee Stock Option and Performance Stock Unit Scheme, 2022 ("the Scheme - 2022"). The details of grant are as follows:

Number of stock options granted	549 stock options in aggregate, comprising of 498 options and 51 PSUs.
Whether the scheme is in terms of SEBI (SBEB and Sweat Equity) Regulations, 2021 (if applicable)	Yes
Vesting Period	For Options – 33% every year, over 3 years. The first vesting being on completion of one year from date of grant. For PSUs: 100% vesting at end of 3 years from date of grant.
Exercise Period	Stock Options to be exercised within 5 years from date of vesting.
Exercise Price	For Options: Rs. 11,999 per option, based on the 'Market Price' on 29 th October, 2025 in accordance with applicable Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations 2021 For PSUs: Rs. 10/- per PSU.

The above is for your information and record please.

Yours faithfully,
For UltraTech Cement Limited

Sanjeeb Kumar Chatterjee
Company Secretary and Compliance Officer

Luxembourg Stock Exchange
BP 165 / L – 2011 Luxembourg
Scrip Code: US90403E1038 and
US90403E2028

Singapore Exchange
11 North Buona Vista Drive, #05-07
The Metropolis Tower 2, Singapore 138589
ISIN Code: US90403YAA73 and USY9048BAA18



UltraTech Cement Limited

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