



6th March 2026

BSE Limited
Corporate Relationship Department
Script Code: 532538

The National Stock Exchange of India Limited
Listing Department
Script Code: ULTRACEMCO

Sub: Appointment of Senior Management Personnel and change in Board composition

Ref.: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sirs,

The Board of Directors of the Company, at its meeting held today, based on the recommendation of the Nomination, Remuneration and Compensation Committee, considered and approved the appointment of Mr. Jayant Dua as Managing Director (Designate) of the Company with effect from 1st April, 2026. He will be a Senior Management Personnel from the said date.

The Board also approved Mr. Dua's appointment as Additional Director; Managing Director and Key Managerial Personnel of the Company effective 1st January 2027, upon completion of the term of Mr. K. C. Jhanwar as Managing Director on 31st December, 2026. Mr. Dua's term as Managing Director would be for 4 (four) years beginning 1st January, 2027 to 31st December, 2030, subject to approval of the Company's shareholders.

Mr. Dua is a seasoned leader with 37 years of experience. He joined the Aditya Birla Group in 1996 in its Cement Business and spent a decade across functional and business leadership roles. Over the last two decades, he has held multiple P&L and CEO responsibilities, building and scaling businesses across diverse industries such as Insulators, Insurance, Century Cement and Chlor-Alkali. In 2023, he was elevated as the Business Head – Renewables and Textiles.

Brief details for the aforesaid appointment are provided in Annexure A.

The meeting commenced at 12.30 p.m. and concluded at 2:00 p.m.

This is for your information and record.

The same is also available on the Company's website www.ultratechcement.com

Yours faithfully,
For UltraTech Cement Limited

Dhiraj Kapoor
Company Secretary and Compliance Officer

Luxembourg Stock Exchange
BP 165 / L – 2011 Luxembourg
Scrip Code: US90403E1038 and US90403E2028

Singapore Exchange
11 North Buona Vista Drive,
#05-07 The Metropolis Tower 2, Singapore
138589
ISIN Code: US90403YAA73 and USY9048BAA18



UltraTech Cement Limited

Registered Office : Ahura Centre, B – Wing, 2nd Floor, Mahakali Caves Road, Andheri (East), Mumbai 400 093, India

T: +91 22 6691 7800 / 2926 7800 | F: +91 22 6692 8109 | W: www.ultratechcement.com/www.adityabirla.com | CIN : L26940MH2000PLC128420



Annexure A

Appointment of Mr. Jayant Dua

| Sr. No. | Details of Events | Information of such event(s) |
|---------|---|---|
| a. | Reason for change viz. appointment, resignation, removal, death or otherwise | <ul style="list-style-type: none"> • Appointment as Managing Director (Designate) and Senior Management Personnel w.e.f. 1st April, 2026. |
| b. | Date of appointment/ cessation (as applicable) & term of appointment | <ul style="list-style-type: none"> • Appointment as Additional Director; Managing Director and Key Management Personnel for a period of 4 (four) years beginning 1st January, 2027 to 31st December, 2030, subject to approval of the Company's shareholders. |
| c. | Brief profile (in case of appointment) | <p>Mr. Jayant Dua is a seasoned leader with 37 years of experience. He joined the Aditya Birla Group in 1996 in the Cement Business and spent a decade across functional and business leadership roles. Over the last two decades, he has held multiple P&L and CEO responsibilities, building and scaling businesses across diverse industries such as Insulators, Insurance, Century Cement and Chlor-Alkali. In 2023, he was elevated as the Business Head – Renewables and Textiles.</p> <p>He brings versatile leadership experience across multiple businesses, having led diverse mandates and built a strong track record across a wide range of contexts of growth and transformation.</p> <p>He is a recipient of the Chairman's Individual Award in the Exceptional Contribution Category (2002), the Outstanding Leader (2009) and the Leader of Leaders (2022).</p> <p>Mr. Dua holds an Engineering Degree from IIT Delhi, MBA from International Management Institute and has completed the Advanced Management Program from Harvard Business School.</p> |
| d. | Disclosure of relationships between directors (in case of appointment of a director) | None |
| e. | Information required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 th June 2018. | Mr. Jayant Dua is not debarred from holding the office of a director pursuant to any SEBI order or order of any such authority. |



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