



## Safety Policy

UltraTech Cement Limited (UltraTech) is committed to continually improve standards in Safety, with the aim of providing and maintaining a safe and healthy workplace for employees, workers, customers, business associates, distributors, suppliers and visitors.

At UltraTech, we believe:

- Safety is a condition of employment;
- Accidents and injuries can be prevented;
- People play a key role in achievement of safety excellence;
- Consultation with and participation of employees and workers is essential to achieve Safety excellence.

UltraTech is committed to provide appropriate resources and implement action plans to maintain an effective safety management system. Documents related to UltraTech's safety management are readily available at each site/location. Each employee and worker is expected to adhere to UltraTech's safety-plan.

Every individual is responsible for safety at workplace and for effective implementation of safety systems and standards across UltraTech.

Consistent with UltraTech's beliefs, we endeavor to:

- Inculcate the importance of safety;
- Maintain high standards in relation to health and safety at the workplace;
- Continually improve safety management system;
- Ensure that the safety-policy is communicated to all employees and workers, and is made available to all interested parties;
- Comply with applicable statutory requirements and industry standards;
- Enhance awareness, skill and competence among employees and workers;
- Provide a safe workplace by identifying, assessing and reducing risks to as low as reasonably practicable (ALARP) from process, machinery, infrastructure and human behaviour;
- Provide training to empower employees and workers to perform their roles in a safe manner.
- Adopt procedures to ensure that all incidents/accidents are reported and investigated;
- Implement measures to prevent occurrence/recurrence of incidents/accidents;
- Update and strengthen our safety systems, standards and procedures to prevent/mitigate potential emergency situations;
- Achieve participation of employees and workers in Safety initiatives;
- Develop and implement Safety Objectives that are consistent with guidelines of the Aditya Birla Group;
- Undertake periodical reviews to ensure that UltraTech's safety systems, standards and procedures are updated and relevant;

A blue ink signature of K. C. Jhanwar.

**K. C. Jhanwar**  
Occupier

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