# BIODIVERSITY POLICY

UltraTech Cement Limited recognises that conservation and responsible management of biodiversity are important for business and society. We support biodiversity conservation through our values, performance, engagement, communication and shall strive to identify and implement appropriate actions within our own operations and work with our stakeholders like supply-chain partners, business partners and joint ventures. Protecting and conserving biodiversity through biodiversity management practices is a priority for the Aditya Birla Group and is integral to our commitment towards environment stewardship.

## Scope

This policy is applicable to all our operations (sites, plants and offices, including those of our subsidiaries which are operationally controlled or managed by UltraTech). Stakeholders like supply-chain partners, business partners and joint ventures are encouraged to implement the relevant provisions, as applicable.

## Policy Statement

We shall endeavor to:

- Ensure legal compliance to biodiversity-related laws and regulations.
- Implement best practices as per established frameworks, national and international standards.
- Identify & Assess risks to biodiversity and associated ecosystem services from existing and planned operations.
- Strive for no net loss of biodiversity at our operated/ owned sites having biodiversity risks & aspire further for creating net positive impacts on biodiversity.
- Avoid operational activities in close proximity to World Heritage areas and IUCN Category I-IV protected areas and sensitize value chain partners for these requirements and ensure operations are in line with applicable local laws and regulatory requirements.
- Implement the mitigation hierarchy by avoiding, minimising, restoring and if necessary, offsetting residual impacts on biodiversity.
- Avoid operating in critical habitats and ecologically sensitive areas and ensure operations are in line with applicable local laws and regulatory requirements.
- Align our Green belt and afforestation programs with applicable local and national laws, prioritizing the conservation of native species and avoiding plantation of new invasive species.
- Enhance carbon sequestration by advancing ecological restoration initiatives and nature-based solutions.
- Develop and implement Biodiversity Management Plans (BMPs) with clear targets and action plans to support the conservation of species, habitats and ecosystems in our areas of operation.
- Identify, engage and collaborate with key biodiversity stakeholders to integrate their knowledge, perceptions and guidance to ensure inclusive biodiversity management practices.

- Strive for no net deforestation in our operations and encourage our suppliers, partners and other stakeholders to uphold the similar standards in their own operations.
- Encourage the collection, analysis, and dissemination of biodiversity data and knowledge in collaboration with experts.
- Integrate biodiversity considerations into climate resilience planning to ensure long-term environmental sustainability.
- Monitor, review and assess biodiversity performance against measurable biodiversity targets of our organization to drive continuous improvement, and transparently communicate the outcomes.

**Review and Monitoring:**

This policy shall be made available to all employees, supply - chain partners, business partners and other stakeholders. We, hereby declare that we are responsible and accountable for the implementation of this policy. We shall remain committed at all times for its effective implementation. This policy shall be reviewed periodically as per evolving regulatory and business requirements.

**Mr. Kailash Chandra Jhanwar**
**Managing Director**

**Date: 2nd November, 2026**