## Disclosure pursuant to Regulation 14 of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 as on 31st March, 2021:

A. Relevant disclosures in terms of the 'Guidance note on accounting for employee share-based payments' issued by ICAI or any other relevant accounting standards as prescribed from time to time.

The disclosures are provided in the Note 44 to the financial statement of the Company for the year ended 31st March, 2021.

B. Diluted EPS on issue of shares pursuant to all the schemes covered under the regulations shall be disclosed in accordance with 'Indian Accounting Standard 33 - Earnings Per Share' issued by ICAI or any other relevant accounting standards as prescribed from time to time.

Rs. 185.13

C. Details related to Employee Stock Option Schemes (ESOS) of the Company:

Sr. No.	Particulars			ESOS	- 2006								ESOS	S-2013										ESOS	-2018				
a.	A description Date of shareholder's approval Total	Tranc he I (23rd August , 2007)	Tranc he II (25 <sup>th</sup> Januar y, 2008)	17 <sup>th</sup> Janu	Tranc he IV (20 <sup>th</sup> Septe mber, 2010)	Tranc he V (20th Septe mber, 2010)	Tranch e VI (1st June, 2012)	Tranch e I  Stock Optio n (19 <sup>th</sup> Octob er, 2013)	Restricted Stock Unit (RSU) (19 <sup>th</sup> Octobe r, 2013)	Stock Option (18 <sup>th</sup> Octobe r, 2014)	Restri cted Stock Unit (RSU) (18 <sup>th</sup> Octobe r, 2014)		29 <sup>th</sup> Jul	Stock Option (19 <sup>th</sup> Octobe r, 2015)	Tranche IV  Restri cted Stock Unit (RSU) (19 <sup>th</sup> Octobe r, 2015)	Stock Option (13 <sup>th</sup> April, 2016)	Tranc he V Restri cted Stock Unit (RSU) (13 <sup>th</sup> April, 2016)	Tranche VI Stock Option (27 <sup>th</sup> Januar y, 2017)	Tranch e VI Restri cted Stock Unit (RSU) (27 <sup>th</sup> Januar y, 2017)	Tranche I Stock Option (18 <sup>th</sup> Decembe r, 2018)	Restri cted Stock Unit (RSU) (18 <sup>th</sup> Decem ber, 2018)	Stock Option (23rd Decem ber, 2019)	Tranche II  Restri cted Stock Unit (RSU) (23rd Decem ber, 2019)	Tranche III  Stock Option (4th March, 2020)  4th Octob		Tranche IV  Stock Option (21st Octobe r, 2020)	Tranche IV  Restri cted Stock Unit (RSU) (21st Octobe r, 2020)	Tranche V Stock Option (27 <sup>th</sup> March, 2021)	Tranche V  Restri cted Stock Unit (RSU) (27 <sup>th</sup> March, 2021)
	number of options approved under ESOS			0,000	o opaono						100,000 (	oomprion (	g or options	o and y or re		ook armo)						007,710 (	oomprioning	g or options			took driitoj		
C.	Vesting requirement s	Not earlier than one year and not more than five years from the date of grant of options .	Not earlier than one year and not more than five years from the date of grant of options	Not earlier than one year and not more than five years from the date of grant of options .	Not earlier than one year and not more than five years from the date of grant of options	Not earlier than one year and not more than five years from the date of grant of options	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than five years from the date of grant of option s.	Not earlier than one year and not more than three years from the date of grant of restrict ed stock units.	Not earlier than one year and not more than five years from the date of grant of options	Not earlier than one year and not more than three years from the date of grant of restrict ed stock units.	Not earlier than one year and not more than five years from the date of grant of options .	Not earlier than one year and not more than three years from the date of grant of restrict ed stock units.	Not earlier than one year and not more than five years from the date of grant of options .	Not earlier than one year and not more than three years from the date of grant of restrict ed stock units.	Not earlier than one year and not more than five years from the date of grant of options	Not earlier than one year and not more than three years from the date of grant of restrict ed stock units.	Not earlier than one year and not more than five years from the date of grant of options .	Not earlier than one year and not more than three years from the date of grant of restrict ed stock units.	Not earlier than one year and not more than four years from the date of grant of options .	Not earlier than one year and not more than three years from the date of grant of restrict ed stock units.	Not earlier than one year and not more than four years from the date of grant of options	Not earlier than one year and not more than three years from the date of grant of restrict ed stock units.	Not earlier than one year and not more than four years from the date of grant of options .	Not earlier than one year and not more than three years from the date of grant of restrict ed stock units.	Not earlier than one year and not more than four years from the date of grant of options .	Not earlier than one year and not more than three years from the date of grant of restrict ed stock units.	Not earlier than one year and not more than four years from the date of grant of options .	Not earlier than one year and not more than three years from the date of grant of restrict ed stock units.
d.	Exercise price or pricing formula	The Exercis e Price is the averag e price of the equity shares of the Compa ny in the	e Price is the averag	The Exercis e Price is the averag e price of the equity shares of the Compa ny in the	Schem e of Amalg amatio n of Samru ddhi	of the Schem e of Amalg amatio n of Samru ddhi Cemen t	The Exercis e Price is the averag e price of the equity shares of the Compa ny in the	The exerci se price is the previo us day's closing price on the date on	The exercis e price is at the face value of ₹ 10/- each of the equity shares	The exercis e price is the previou s day's closing price on the date on which the Nomin	e price is at the	The exercis e price is the previou s day's closing price on the date on which the	1	The exercis e price is the previou s day's closing price on the date on which the		The exercis e price is the previou s day's closing price on the date on which the		The exercis e price is the previou s day's closing price on the date on which the	e price is at the	The exercis e price is the previou s day's closing price on the date on which the	e price is at the	e price is the	is at the	previou s day's closing price	e price is at the	The exercis e price is the previou s day's closing price on the date on which the	The exercis e price is at the face value of ₹ 10/- each of the equity shares	The exercis e price is the previou s day's closing price on the date on which the	The exercis e price is at the face value of ₹ 10/- each of the equity shares

Sr. No.	Particulars			ESOS	- 2006								ESOS	6-2013										ESOS	-2018				
NO.		Tranc he I (23 <sup>rd</sup> August , 2007)	Tranc he II (25 <sup>th</sup> Januar y, 2008)	Tranc he III (8 <sup>th</sup> Septe mber, 2010)	Tranc he IV (20 <sup>th</sup> Septe mber, 2010)	Tranc he V (20 <sup>th</sup> Septe mber, 2010)	Tranch e VI (1st June, 2012)	Tranch e I Stock Optio n (19 <sup>th</sup> Octob er, 2013)	Tranche I  Restri cted Stock Unit (RSU) (19 <sup>th</sup> Octobe r, 2013)	Tranche II  Stock Option (18th Octobe r, 2014)	Tranche II  Restri cted Stock Unit (RSU) (18th Octobe r, 2014)	Tranche III  Stock Option (28th Januar y, 2015)	Tranche III  Restri cted Stock Unit (RSU) (28th Januar y, 2015)	Tranche IV  Stock Option (19 <sup>th</sup> Octobe r, 2015)	Restri cted Stock Unit (RSU) (19 <sup>th</sup> Octobe r, 2015)	Tranche V Stock Option (13 <sup>th</sup> April, 2016)	Tranc he V Restri cted Stock Unit (RSU) (13 <sup>th</sup> April, 2016)	Tranche VI Stock Option (27 <sup>th</sup> Januar y, 2017)	e VI Restri cted Stock	Tranche I Stock Option (18 <sup>th</sup> Decembe r, 2018)	Tranche I  Restri cted Stock Unit (RSU) (18th Decem ber, 2018)	Tranche II  Stock Option (23 <sup>rd</sup> Decem ber, 2019)	Tranche II  Restri cted Stock Unit (RSU) (23rd Decem ber, 2019)	Tranche III Stock Option (4 <sup>th</sup> March, 2020)	Tranche III  Restri cted Stock Unit (RSU) (4 <sup>th</sup> March, 2020)	Tranche IV  Stock Option (21st Octobe r, 2020)	Tranche IV  Restri cted Stock Unit (RSU) (21st Octobe r, 2020)	Tranche V Stock Option (27 <sup>th</sup> March, 2021)	Tranche V  Restri cted Stock Unit (RSU) (27th March, 2021)
		immedi ate precedi ng seven days period (at a stock exchan ge as determ ined by the ESOS Compe nsation Commi ttee) on the date prior to the date on which the ESOS Compe nsation Commi ttee finalise d the specifi c numbe r of options to be grante d to the employ ees, discou nted by 30%.  Exercise	immedi ate precedi ng seven days period (at a stock exchan ge as determ ined by the ESOS Compe nsation Commi ttee) on the date prior to the date on which the ESOS Compe nsation Commi ttee finalise d the specifi c numbe r of options to be grante d to the employ ees discou nted by 2%.  Exercise	Committee finalise d the specifi c numbe r of options to be grante d to the employ ees, discou nted by 30%.  Exercis e Price:	e Price:	with the Compa ny  Exercis e Price: ₹	e Price: ₹ 974/-	which the ESOS Comp ensati on Comm ittee finalize d the specifi c numbe r of option s to be grante d to the emplo yees.  Exerci se Price: ₹	of the Compa ny.  Exercis e Price:  ₹ 10/	ation, Remun eration and Compe nsation Commi ttee finalize d the specific numbe r of options to be grante d to the employ ees.  Exercis e Price: ₹	of the Compa ny.  Exercis e Price: ₹ 10/	Nomin ation, Remun eration and Compe nsation Committee finalize d the specific numbe r of options to be grante d to the employ ees.  Exercise Price: ₹	e Price:	Nomin ation, Remun eration and Compe nsation Committee finalize d the specific numbe r of options to be grante d to the employ ees.  Exercise Price: ₹	Exercis e Price:	Nomin ation, Remun eration and Compe nsation Committee finalize d the specific numbe r of options to be grante d to the employ ees.  Exercise Price: ₹	e Exercis e Price: ₹ 10/	e Price:	e Price:	Nomin ation, Remun eration and Compe nsation Committee finalize d the specific numbe r of options to be grante d to the employ ees.  Exercise Price: ₹	of the Compa ny.  Exercis e Price: ₹ 10/	Nomin ation, Remun eration and Compe nsation Committee finalize d the specific numbe r of options to be grante d to the employ ees.  Exercise Price: ₹	e Exercis e Price: ₹ 10/	Nomin ation, Remun eration and Compe nsation Committee finalize d the specific numbe r of options to be grante d to the employ ees.  Exercise Price: ₹	exercis e Price: ₹ 10/	Nomin ation, Remun eration and Compe nsation Committee finalize d the specific numbe r of options to be grante d to the employ ees.  Exercise Price: ₹	exercis e Price: ₹ 10/	Nomin ation, Remun eration and Compe nsation Committee finalize d the specific number of options to be granted to the employ ees.  Exercise Price:	exercis e Price: ₹ 10/
		₹ 606/- per option	₹ 794/- per option	₹ 655/- per option	₹ 709/- per option	₹ 1,061/- per option	per option	₹ 1,965/- per option	₹ 10/- per option	2,318/- per option	₹ 10/- per option	₹ 3,122/- per option	₹ 10/- per option	2,955/- per option	₹ 10/- per option	3,167/- per option	₹ 10/- per option	₹ 3,681/- per option	₹ 10/- per option	₹ 4,009. 30/- per option	₹ 10/- per option	₹ 4,120. 45/- per option	₹ 10/- per option	₹ 4,299. 90/- per option	₹ 10/- per option	₹ 4,544. 35/- per option	₹ 10/- per option	₹ 6,735. 25/- per option	₹ 10/- per option
e.		Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the	Five years from the

Sr. No.	Particulars			ESOS	- 2006								ESOS	6-2013										ESOS	6-2018				
110.		Tranc he I	Tranc he II	Tranc he III	Tranc he IV	Tranc he V	Tranch e VI	Tranch e I	Tranche I	Tranche II	Tranche II	Tranche III	Tranche III	Tranche IV	Tranche IV	Tranche V	Tranc he V	Tranche VI	Tranch e VI	Tranche	Tranche I	Tranche II	Tranche II	Tranche III	Tranche III	Tranche IV	Tranche IV	Tranche V	Tranche V
		(23 <sup>rd</sup> August	(25 <sup>th</sup> Januar	(8 <sup>th</sup> Septe	(20 <sup>th</sup> Septe	(20 <sup>th</sup> Septe	(1 <sup>st</sup> June,	Stock	Restri	Stock	Restri	Stock	Restri	Stock	Restri	Stock	Restri	Stock	Restri	Stock	Restri	Stock	Restri	Stock	Restri	Stock	Restri	Stock	Restri
		, 2007)	y, 2008)	mber, 2010)	mber, 2010)	mber, 2010)	2012)	Optio n	cted Stock	Option (18 <sup>th</sup>	cted Stock	Option (28 <sup>th</sup>	cted Stock	Option (19 <sup>th</sup>	cted Stock	Option (13 <sup>th</sup>	cted Stock	Option (27 <sup>th</sup>	cted Stock	Option (18 <sup>th</sup>	cted Stock	Option (23 <sup>rd</sup>	cted Stock	Option (4 <sup>th</sup>	cted Stock	Option (21st	cted Stock	Option (27 <sup>th</sup>	cted Stock
			,	ĺ	,	,		(19 <sup>th</sup> Octob	Unit (RSU)	Octobe r,	Unit (RSU)	Januar y,	Unit (RSU)	Octobe r,	Unit (RSU)	April, 2016)	Unit (RSU)	Januar y,	Unit (RSU)	Decembe r, 2018)	Unit (RSU)	Decem ber,	Unit (RSU)	March, 2020)	Unit (RSU)	Octobe r,	Unit (RSU)	March, 2021)	Unit (RSU)
								er, 2013)	(19 <sup>th</sup> Octobe	2014)	(18 <sup>th</sup> Octobe	2015)	(28 <sup>th</sup> ) Januar	2015)	(19 <sup>th</sup> Octobe		(13 <sup>th</sup> April,	2017)	(27 <sup>th</sup> ) Januar	,	(18 <sup>th</sup> ) Decem	2019)	(23 <sup>rd</sup> Decem	,	(4 <sup>th</sup> ) March,	2020)	(21 <sup>st</sup> ) Octobe	ŕ	(27 <sup>th</sup> March,
									r, 2013)		r, 2014)		y, 2015)		r, 2015)		2016)		y, 2017)		ber, 2018)		ber, 2019)		2020)		r, 2020)		2021)
		date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of	date of
		vesting	vesting	vesting	vesting	vesting	vesting	vestin q of	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting	vesting
		options	options	options	options	options	options	option s and	options and	options and	options and	options and	options and	options	options and	options	options	options	options and	options	options and	options and	options and	options	options	options	options and	options and	options and
								restrict	restrict ed	restrict ed	restrict ed	restrict ed	restrict ed	restrict	restrict ed	restrict	restrict ed	restrict	restrict	restrict ed	restrict ed	restrict ed	restrict ed	restrict	restrict ed	restrict	restrict ed	restrict ed	restrict ed
								stock	stock	stock units	stock units	stock units	stock units	stock	stock units	stock	stock units	stock	stock units	stock	stock	stock units	stock units	stock	stock	stock	stock units	stock units	stock units
f.	Source of shares			Prir	mary			units	units	units	units	units		nary	units	unito	unito	unito	unito	unito	units	units	unito	<u> </u>	ndary	unito	units	units	unito
g.	Variation in terms of	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	options  Method used	1 40 0000	nt for ES	OS Intrin	nois or foir	, volue																							
	The Company	has calcul	lated the e	employee c	ompensati	on cost us					ng to accou	ınt for opti	ons issued	under the	ESOS.														
	<ul> <li>the different</li> </ul>	ce betwee	n the em	ployee cor	npensation	cost so	computed	value of	tne option	S			Not Ap	plicable										Not Ap	plicable				
	and the emplit had used						ognized if																						
	- The impact		erence:					_																					
	✓ on pr ✓ EPS																												
•	on movemer	nt during	the yea	ar (Fore	ach ESC	)S):		1																					Details
	culars																												
	ber of options				ning of th	e year																							297,479
	ber of options																												5,350
	ber of options		·		the year																								(8,191)
	ber of options			······																									50,223
	ber of options																											-	(45,184)
	ber of shares																												45,184
	ey realised by emented direc				, if Scher	ne is																						₹6,98	3,35,548
Loar	repaid by the	e Trust d	uring the	e year fro	m exercis	se price r	eceived																					Not App	olicable
Num	ber of options	s outstan	ding at t	he end o	f the year	•																						2	249,454
Num	ber of options	s exercis	able at th	he end of	the year																							1	,23,620
Wei	ghted-aver Weighted-	rage ex	ercise <sub>l</sub>	prices a	ınd wei	ghted-a	verage	fair val	ues of o	options	Ī		l				l							1					
	<u>average</u>							_		_		_		_		_		_		_		_		_					
	exercise prices			_				₹ 1,965		₹ 2,318		₹ 3,122		₹ 2,955		₹ 3,167		₹ 3,681		₹ 4,009.		₹ 4,120.		₹ 4,299.		₹   4,544.		₹ 6,735.	
	i. equal							,- ,-		, - · <del>-</del>		,		, , , , , ,		, , , ,		, , , , ,		30		45		90		35		25	
	or exceed			₹ 7	701				₹ 10		₹ 10		₹ 10		₹ 10		₹ 10		₹ 10		₹ 10		₹ 10		₹ 10		₹ 10		₹ 10
	to market																												
	price of																												

Sr. No.	Particulars			ESOS	- 2006								ESOS	5-2013										ESOS	-2018				
140.		Tranc he I	Tranc he II	Tranc he III	Tranc he IV	Tranc he V	Tranch e VI	Tranch e I	Tranche I	Tranche II	Tranche II	Tranche III	Tranche III	Tranche IV	Tranche IV	Tranche V	Tranc he V	Tranche VI	Tranch e VI	Tranche I	Tranche I	Tranche II	Tranche II	Tranche III	Tranche III	Tranche IV	Tranche IV	Tranche V	Tranche V
		(23 <sup>rd</sup> August , 2007)	(25 <sup>th</sup> Januar y, 2008)	(8 <sup>th</sup> Septe mber, 2010)	(20 <sup>th</sup> Septe mber, 2010)	(20 <sup>th</sup> Septe mber, 2010)	(1st June, 2012)	Stock Optio n (19 <sup>th</sup> Octob er, 2013)	Restri cted Stock Unit (RSU) (19 <sup>th</sup> Octobe r, 2013)	Stock Option (18 <sup>th</sup> Octobe r, 2014)	Restri cted Stock Unit (RSU) (18 <sup>th</sup> Octobe r, 2014)	Stock Option (28 <sup>th</sup> Januar y, 2015)	Restri cted Stock Unit (RSU) (28 <sup>th</sup> Januar y, 2015)	Stock Option (19 <sup>th</sup> Octobe r, 2015)	Restri cted Stock Unit (RSU) (19 <sup>th</sup> Octobe r, 2015)	Stock Option (13 <sup>th</sup> April, 2016)	Restri cted Stock Unit (RSU) (13 <sup>th</sup> April, 2016)	Stock Option (27 <sup>th</sup> Januar y, 2017)	Restri cted Stock Unit	Stock Option (18 <sup>th</sup> Decembe r, 2018)	Restri cted Stock Unit (RSU) (18 <sup>th</sup> Decem ber, 2018)	Stock Option (23 <sup>rd</sup> Decem ber, 2019)	Restri cted Stock Unit (RSU) (23 <sup>rd</sup> Decem ber, 2019)	Stock Option (4 <sup>th</sup> March, 2020)	Restri cted Stock Unit (RSU) (4 <sup>th</sup> March, 2020)	Stock Option (21st Octobe r, 2020)	Restri cted Stock Unit (RSU) (21 <sup>st</sup> Octobe r, 2020)	Stock Option (27 <sup>th</sup> March, 2021)	Restri cted Stock Unit (RSU) (27 <sup>th</sup> March, 2021)
	the stock																												
	ii. less than market price of the stock																												
	weighted- average fair values of options i. equal or exceed to				 176					1			_ ₹ 2,3	66.93	'	'	'				1	1		₹ 309	91.60			,	
	market price of the stock																												
	than the market price of the stock.																												
	oloyee wise	e details	s (nam	e of em	ployee,	design	ation, n	umber	of option	ons gra	nted du	ıring th	e year,	exercis	e price)	of opti	ons gra	anted to	) 	1			<u> </u>			l .			
a.	Senior Manageria I Personnel																												
	Mr. K. K. Maheshwa ri Non- Executive Director and Vice Chairman	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15,04 2	5,313	Nil	Nil	29,52	8,148	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	Mr. K. C. Jhanwar, Managing Director and Chief Manufactu ring Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	8,574	3,029	13,18 4	3,639	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil

Sr.	Particulars			ESOS	- 2006								ESOS	6-2013										ESOS	S-2018				
No.		Tranc he I (23 <sup>rd</sup> August , 2007)	Tranc he II (25 <sup>th</sup> Januar y, 2008)	Tranc he III (8 <sup>th</sup> Septe mber, 2010)	Tranc he IV (20 <sup>th</sup> Septe mber, 2010)	Tranc he V (20 <sup>th</sup> Septe mber, 2010)	Tranch e VI (1 <sup>st</sup> June, 2012)	Tranch e I Stock Optio n (19 <sup>th</sup> Octob er, 2013)	Restri cted Stock Unit (RSU) (19 <sup>th</sup> Octobe r, 2013)	Stock Option (18 <sup>th</sup> Octobe r, 2014)	Restri cted Stock Unit (RSU) (18 <sup>th</sup> Octobe r, 2014)	Tranche III  Stock Option (28th Januar y, 2015)	Tranche III  Restri cted Stock Unit (RSU) (28th Januar y, 2015)	Tranche IV Stock Option (19 <sup>th</sup> Octobe r, 2015)	Restri cted Stock Unit (RSU) (19 <sup>th</sup> Octobe r, 2015)	Stock Option (13 <sup>th</sup> April, 2016)	Tranc he V Restri cted Stock Unit (RSU) (13 <sup>th</sup> April, 2016)	Tranche VI Stock Option (27 <sup>th</sup> Januar y, 2017)	e VI Restri cted Stock	Tranche I Stock Option (18 <sup>th</sup> Decembe r, 2018)	Restri cted Stock Unit (RSU) (18 <sup>th</sup> Decem ber, 2018)	Tranche II  Stock Option (23 <sup>rd</sup> December, 2019)	Tranche II  Restri cted Stock Unit (RSU) (23 <sup>rd</sup> Decem ber, 2019)	Stock Option (4 <sup>th</sup> March, 2020)	III Restri	Tranche IV  Stock Option (21st Octobe r, 2020)	Tranche IV  Restri cted Stock Unit (RSU) (21st Octobe r, 2020)	Stock Option (27 <sup>th</sup> March, 2021)	Tranche V  Restri cted Stock Unit (RSU) (27th March, 2021)
	Mr. Atul Daga, Whole- time Director& CFO	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	6,280	2,218	Nil	Nil	Nil	Nil	Nil	Nil	4,248	1,173	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
b.	Raj Narayan  Any other employee who receives a grant in any one year of option amounting to 5% or more of option granted during that year	Nil	Nil	Mr. R. K. Shah – 17,96 0	Nil	Nil	Mr. Rahul Mohn ot – 6,530  Mr. Prade ep Shar ma – 1,360	Mr. R. K. Shah - 45,12 5	Mr. R. K. Shah – 15,94 0	Mr. Dilip Gaur - 15,04 2 Mr. Jayan t Dua - 8,273 Mr. Vinod Chatu rvedi - 2,632 Mr. Sunjo y Podd ar - 2,632	Mr. Dilip Gaur - 5,313  Mr. Jayan t Dua - 2,922  Mr. Vinod Chatu rvedi - 930  Mr. Sunjo y Podd ar - 930	Mr. Atul Daga - 6,280	Mr. Atul Daga – 2,218	Mr. Muke sh Gauta m – 2,632 Mr. Sude ep Grove r - 1,655 Mr. Sachi ndra Bang ur- 1,655 Mr. Surya Valluri - 1,655 Mr. Surya Valluri - 1,655 Mr. Shala bh Mund ra - 1,316	Mr. Muke sh Gauta m – 930 Mr. Sude ep Grove r – 584 Mr. Sachi ndra Bang ur – 584 Mr. Surya Valluri - 584 Mr. Ranje et Singh vi – 465 Mr. Shala bh Mund ra – 465	Nil	Nil	sh	Mr. K. C. Jhaw ar – 3,029  Mr. Sunil Kulwa I – 2,218  Mr. Rame sh Mitrag otri – 2,218  Mr. Rajiv Saxe na – 930  Mr. Sathi a Raj – 584	Nil	Nil	3,320 Nil	917 Nil	Mr. Harsh kumar - 3,812 Mr. Raju Goyal - 1,920 Mr. Anil Bajaj - 1,844 Mr. Arvin d Bodh ankar - 1,968 Mr. Sunil Tiwari - 1,600 Mr. Bijnes war Moha nty – 1,476	Mr. Harsh kumar - 1,052 Mr. Raju Goyal - 530  Mr. Anil Bajaj - 509  Mr. Arvin d Bodh ankar - 543  Mr. Sunil Tiwari - 441  Mr. Bijnes war Moha nty - 407	Mr. Sujeet Jain – 2,152	Mr. Sujeet Jain - 594	Mr. Uday Pawar - 1,180  Mr. Rahul Saigha - 860	Mr. Uday Pawar - 326  Mr. Rahul Saighal - 238

	Particulars			ESOS	- 2006								ESOS	-2013										ESOS	i-2018				
No.		Tranc he I	Tranc he II	Tranc he III	Tranc he IV	Tranc he V	Tranch e VI	Tranch e I	Tranche I	Tranche II	Tranche II	Tranche III	Tranche III	Tranche IV	Tranche IV	Tranche V	Tranc he V	Tranche VI	Tranch e VI	Tranche I	Tranche I	Tranche II	Tranche II	Tranche III	Tranche III	Tranche IV	Tranche IV	Tranche V	Tranche V
		(23 <sup>rd</sup> August , 2007)	(25 <sup>th</sup> Januar y, 2008)	(8 <sup>th</sup> Septe mber, 2010)	(20 <sup>th</sup> Septe mber, 2010)	(20 <sup>th</sup> Septe mber, 2010)	(1 <sup>st</sup> June, 2012)	Stock Optio n (19 <sup>th</sup> Octob er, 2013)	Restri cted Stock Unit (RSU) (19 <sup>th</sup> Octobe r, 2013)	Stock Option (18 <sup>th</sup> Octobe r, 2014)	Restri cted Stock Unit (RSU) (18 <sup>th</sup> Octobe r, 2014)	Stock Option (28 <sup>th</sup> Januar y, 2015)	Restri cted Stock Unit (RSU) (28 <sup>th</sup> Januar y, 2015)	Stock Option (19 <sup>th</sup> Octobe r, 2015)	Restri cted Stock Unit (RSU) (19 <sup>th</sup> Octobe r, 2015)	Stock Option (13 <sup>th</sup> April, 2016)	Restri cted Stock Unit (RSU) (13 <sup>th</sup> April, 2016)	Stock Option (27 <sup>th</sup> Januar y, 2017)	Restri cted Stock Unit	Stock Option (18 <sup>th</sup> Decembe r, 2018)	Restri cted Stock Unit (RSU) (18 <sup>th</sup> Decem ber, 2018)	Stock Option (23 <sup>rd</sup> Decem ber, 2019)	Restri cted Stock Unit (RSU) (23 <sup>rd</sup> Decem ber, 2019)	Stock Option (4 <sup>th</sup> March, 2020)	Restri	Stock Option (21st Octobe r, 2020)	Restri cted Stock Unit (RSU) (21st Octobe r, 2020)	Stock Option (27 <sup>th</sup> March, 2021)	Restri cted Stock Unit (RSU) (27 <sup>th</sup> March, 2021)
														Mr. Mach a Rao - 1,316 Mr. Anil Tiple - 1,316 Mr. Sunil Kotha ri- 1,316 Mr. Seeth aram ulu - 1,3 16 Mr. Sreek anth Redd y Naraa la - 1,316 Mr. Rake sh Ballya - 1,316 Mr. Rake sh Ballya - 1,316 Mr. Raju Ankle			2016)								2020)				2021)
														Ankle saria	Ankle saria														

Sr. No.	Particulars			ESOS	- 2006								ESOS	5-2013										ESOS	5-2018				
140.		Tranc he I	Tranc he II	Tranc he III	Tranc he IV	Tranc he V	Tranch e VI	Tranch e I	Tranche I	Tranche II	Tranche II	Tranche III	Tranche III	Tranche IV	Tranche IV	Tranche V	Tranc he V	Tranche VI	Tranch e VI	Tranche	Tranche I	Tranche II	Tranche II	Tranche III	Tranche III	Tranche IV	Tranche IV	Tranche V	Tranche V
		(23 <sup>rd</sup> August , 2007)	(25 <sup>th</sup> Januar y, 2008)	(8 <sup>th</sup> Septe mber, 2010)	(20 <sup>th</sup> Septe mber, 2010)	(20 <sup>th</sup> Septe mber, 2010)	(1 <sup>st</sup> June, 2012)	Stock Optio n (19 <sup>th</sup> Octob er, 2013)	Restri cted Stock Unit (RSU) (19 <sup>th</sup> Octobe r, 2013)	Stock Option (18 <sup>th</sup> Octobe r, 2014)	Restri cted Stock Unit (RSU) (18 <sup>th</sup> Octobe r, 2014)	Stock Option (28 <sup>th</sup> Januar y, 2015)	Restri cted Stock Unit (RSU) (28 <sup>th</sup> Januar y, 2015)	Stock Option (19 <sup>th</sup> Octobe r, 2015)	Restri cted Stock Unit (RSU) (19 <sup>th</sup> Octobe r, 2015)	Stock Option (13 <sup>th</sup> April, 2016)	Restri cted Stock Unit (RSU) (13 <sup>th</sup> April, 2016)	Stock Option (27 <sup>th</sup> Januar y, 2017)	Restri cted Stock Unit (RSU) (27 <sup>th</sup> Januar y, 2017)	Stock Option (18 <sup>th</sup> Decembe r, 2018)	Restri cted Stock Unit (RSU) (18 <sup>th</sup> Decem ber, 2018)	Stock Option (23 <sup>rd</sup> Decem ber, 2019)	Restri cted Stock Unit (RSU) (23 <sup>rd</sup> Decem ber, 2019)	Stock Option (4 <sup>th</sup> March, 2020)	Restri cted Stock Unit (RSU) (4 <sup>th</sup> March, 2020)	Stock Option (21st Octobe r, 2020)	Restri cted Stock Unit (RSU) (21st Octobe r, 2020)	Stock Option (27 <sup>th</sup> March, 2021)	Restri cted Stock Unit (RSU) (27 <sup>th</sup> March, 2021)
														- 1,316	- 465														
C.	Identified employee who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstandin g warrants and conversion s) of the Company at the time of grant	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	escription of	of the n	nethod	and sig	nifican	t assum	ptions	used d	uring th	ne year	to estir	nate the	e fair va	lue of c	ptions	includi	ng the	followin	ng info	rmation			ı	ı			I		
a.	the weighted- average values of share price: exercise	₹ 606	₹ 794	₹ 655	₹ 709	₹	₹ 974	₹ 1065	₹ 10	₹	₹10	₹ 2.422	₹10	₹	₹ 10	₹	₹10	₹ 2 694	₹10	₹ 4,000.2	₹10	₹	₹10	₹	₹10	₹	₹ 10	₹ 6,735.	₹10
	price:					1,061		1,965		2,318		3,122		2,955		3,167		3,681		4,009.3 0		4,120.4 5		4,299.9 0		4,544. 35		6,735. 25	
	expected volatility:	0.49	0.52	0.30	0.30	0.30	0.25	0.29	0.29	0.27	0.27	0.28	0.28	0.60	0.60	0.60	0.60	0.61	0.61	0.24	0.24	0.26	0.26	0.26	0.26	0.26	0.26	0.26	0.26
	expected option life:	period 1 year)+ Average of exercise	period (1 year)+ Averag e of	period (1 year)+ Average of exercise	period (1 year)+ Averag	period (1 year)+ Average of exercise period	period (1 year)+ Averag e of exercis	period (1 year)+ Average of	(3 years)+ Average of exercise	period (1 year)+ Average of exercise	period (3 years)+ Average of exercise	period (1 year)+ Average of exercise	period (3 years)+ Average of	period (1 year)+ Average of	period (3 years)+ Averag e of	Vesting period (1 year)+ Average of exercise period	g period (3 years)	Vesting period (1 year)+ Average of exercise period	g period (3 years) + Avera	g period (1 year)+ Averag e of	period (3 years)+ Average of exercise	g period (1 year)+ Averag	period (3 years)+ Average of exercise	g period (1 year)+ Averag e of	period (3 years)+ Average of exercise	period (1 year)+ Average of	Average of exercise	period (1 year)+ Averag e of	period (3 years)+

Sr. No.	Particulars			ESOS	<b>– 2006</b>								ESOS	6-2013										ESOS	5-2018				
		Tranc he I (23 <sup>rd</sup> August , 2007)	Tranc he II (25 <sup>th</sup> Januar y, 2008)	Tranc he III (8 <sup>th</sup> Septe mber, 2010)	Tranc he IV (20 <sup>th</sup> Septe mber, 2010)	Tranc he V (20 <sup>th</sup> Septe mber, 2010)	Tranch e VI (1st June, 2012)	Tranch e I  Stock Optio n (19th Octob er, 2013)	Restri cted Stock Unit (RSU) (19 <sup>th</sup> Octobe	Tranche II  Stock Option (18th Octobe r, 2014)	Tranche II  Restri cted Stock Unit (RSU) (18th Octobe	Tranche III  Stock Option (28th Januar y, 2015)	Tranche III  Restri cted Stock Unit (RSU) (28th Januar	Tranche IV  Stock Option (19th Octobe r, 2015)	Tranche IV  Restri cted Stock Unit (RSU) (19th Octobe	Tranche V Stock Option (13 <sup>th</sup> April, 2016)	Tranc he V Restri cted Stock Unit (RSU) (13 <sup>th</sup> April,	Tranche VI Stock Option (27 <sup>th</sup> Januar y, 2017)	Tranch e VI Restri cted Stock Unit (RSU) (27 <sup>th</sup> Januar	Tranche I Stock Option (18th Decembe r, 2018)	Restri cted Stock Unit (RSU) (18 <sup>th</sup> Decem	Tranche II  Stock Option (23 <sup>rd</sup> Decem ber, 2019)	Tranche II  Restri cted Stock Unit (RSU) (23rd Decem	Tranche III Stock Option (4 <sup>th</sup> March, 2020)	Tranche III  Restri cted Stock Unit (RSU) (4 <sup>th</sup> March,	Tranche IV  Stock Option (21st Octobe r, 2020)	Tranche IV  Restri cted Stock Unit (RSU) (21st Octobe	Tranche V Stock Option (27 <sup>th</sup> March, 2021)	Tranche V  Restri cted Stock Unit (RSU) (27th March.
									r, 2013)		r, 2014)		y, 2015)		r, 2015)		2016)		y, 2017)		ber, 2018)		ber, 2019)		2020)		r, 2020)		2021)
	the risk- free interest rate: and any other inputs to the model	8%	8%	8%	8%	8%	8.14 %	8.5%	8.5%	7.8%	7.8%	7.8%	7.8%	8.56 %	8.56 %	7.6%	7.6%	6.74 %	6.74	7.47 %	7.47 %	6.78	6.78 %	6.72 %	6.72	5.84	5.84 %	5.84	5.84

	the assumption s made to incorporate the effects of expected early exercise
C.	how
	expected
	volatility
	was
	determined,
	including an
	explanation
	of the
	extent to
	which
	expected
	volatility
	was based
	on
	on historical
	on historical volatility
d.	on historical volatility whether
d.	on historical volatility whether and how
d.	on historical volatility whether and how any other
d.	on historical volatility whether and how any other features of
d.	on historical volatility whether and how any other features of the option
d.	on historical volatility whether and how any other features of the option

measureme nt of fair value, such as a market condition

the method

used and

Black - Scholes Method

- The following factors have been considered:
  - The Closing price of the Company's share on the National Stock Exchange of India Limited (NSE) on the date previous to grant date.
  - Adjustment of the aforesaid closing price for the expected dividend yield over the expected life of the options / RSUs.
  - Zero coupon Government Bond rate representing the risk free interest rate.
- The expected life of the options / RSUs i.e. the period upto the vesting date plus the average of the exercise period corresponding to each vesting.
- Implied volatility of the Company's stock price on NSE based on the price data of last one year upto the date of grant.
- Exercise price has been adopted as given by the Company.