Disclosure pursuant to Regulation 14 of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 as on 31st March, 2020:

A. Relevant disclosures in terms of the 'Guidance note on accounting for employee share-based payments' issued by ICAI or any other relevant accounting standards as prescribed from time to time.

The disclosures are provided in the Note 45 to the financial statement of the Company for the year ended 31st March, 2020.

B. Diluted EPS on issue of shares pursuant to all the schemes covered under the regulations shall be disclosed in accordance with 'Indian Accounting Standard 33 - Earnings Per Share' issued by ICAI or any other relevant accounting standards as prescribed from time to time.

Rs. 189.10

C. Details related to Employee Stock Option Schemes (ESOS) of the Company:

Sr. No.	Particulars			ESOS	- 2006								ESC	S-2013								ESOS	5-2018		
		Tranche I (23 rd August, 2007)	Tranche II (25 th January, 2008)	Tranche III (8 th Septemb er, 2010)	Tranche IV (20 th Septemb er, 2010)	Tranche V (20 th Septemb er, 2010)	Tranche VI (1 st June, 2012)	Tranche I Stock Option (19 th October , 2013)	Tranche I Restrict ed Stock Unit (RSU) (19 th October , 2013)	Tranche II Stock Option (18 th October , 2014)	Tranche II Restrict ed Stock Unit (RSU) (18 th October , 2014)	Tranche III Stock Option (28 th January , 2015)	Tranche III Restrict ed Stock Unit (RSU) (28 th January , 2015)	Tranche IV Stock Option (19 th October , 2015)	Tranche IV Restrict ed Stock Unit (RSU) (19 th October , 2015)	Tranche V Stock Option (13 th April, 2016)	Tranche V Restricte d Stock Unit (RSU) (13 th April, 2016)	Tranche VI Stock Option (27 th January , 2017)	Tranche VI Restricte d Stock Unit (RSU) (27 th January, 2017)	Tranche I Stock Option (18 th December, 2018)	Tranche I Restrict ed Stock Unit (RSU) (18 th Decemb er, 2018)	Tranche II Stock Option (23 rd Decemb er, 2019)	Tranche II Restrict ed Stock Unit (RSU) (23 rd Decemb er, 2019)	Tranche III Stock Option (4 th March, 2020)	Tranche III Restrict ed Stock Unit (RSU) (4 th March, 2020)
a.	A description of Date of	each ESO	S that exist	ed at any tin 17 th Janu		he year, inc	luding the g	general ter	ms and cor	nditions of	each ESO	S, includin		uly, 2013								4 th Octob	per. 2018		
	shareholder's				, ,									, ,									,		
b.	approval Total number of options approved under ESOS			375,000									ing of optio										and / or res		,
с.	Vesting requirements	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than three years from the date of grant of restricte d stock units.	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than three years from the date of grant of restricte d stock units.	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than three years from the date of grant of restricte d stock units.	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than three years from the date of grant of restricte d stock units.	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than three years from the date of grant of restricted stock units.	Not earlier than one year and not more than five years from the date of grant of options.	Not earlier than one year and not more than three years from the date of grant of restricted stock units.	Not earlier than one year and not more than four years from the date of grant of options.	Not earlier than one year and not more than three years from the date of grant of restricte d stock units.	Not earlier than one year and not more than four years from the date of grant of options.	Not earlier than one year and not more than three years from the date of grant of restricte d stock units.	Not earlier than one year and not more than four years from the date of grant of options.	Not earlier than one year and not more than three years from the date of grant of restricte d stock units.
d.	Exercise price or pricing formula	The Exercise Price is the average price of the equity shares of the Compan y in the immedia te precedin g seven days period	The Exercise Price is the average price of the equity shares of the Compan y in the immedia te precedin g seven days period	The Exercise Price is the average price of the equity shares of the Compan y in the immedia te precedin g seven days period	In terms of the Scheme of Amalga mation of Samrud dhi Cement Limited with the Compan y	In terms of the Scheme of Amalga mation of Samrud dhi Cement Limited with the Compan y	The Exercise Price is the average price of the equity shares of the Compan y in the immedia te precedin g seven days period	The exercise price is the previou s day's closing price on the date on which the ESOS Compe nsation Committ ee finalized	The exercise price is at the face value of c 10/- each of the equity shares of the Compa ny.	The exercise price is the previou s day's closing price on the date on which the Nominat ion, Remun eration and Compe	The exercise price is at the face value of c 10/- each of the equity shares of the Compa ny.	The exercise price is the previou s day's closing price on the date on which the Nominat ion, Remun eration and Compe	The exercise price is at the face value of c 10/- each of the equity shares of the Compa ny.	The exercise price is the previou s day's closing price on the date on which the Nominat ion, Remun eration and Compe	с 10/-	The exercise price is the previou s day's closing price on the date on which the Nominat ion, Remun eration and Compe	The exercise price is at the face value of c 10/- each of the equity shares of the Company.	The exercise price is the previou s day's closing price on the date on which the Nominat ion, Remun eration and Compe	The exercise price is at the face value of c 10/- each of the equity shares of the Company.	The exercise price is the previous day's closing price on the date on which the Nominat ion, Remune ration and Compen	The exercise price is at the face value of c 10/- each of the equity shares of the Compan y.	The exercise price is the previous day's closing price on the date on which the Nominat ion, Remune ration and Compen	The exercise price is at the face value of c 10/- each of the equity shares of the Compan y.	The exercise price is the previous day's closing price on the date on which the Nominat ion, Remune ration and Compen	The exercise price is at the face value of c 10/- each of the equity shares of the Compan y.

Sr. No.	Particulars			ESOS	- 2006								ESC	OS-2013								ESOS	6-2018		
		Tranche I (23 rd August, 2007)	Tranche II (25 th January, 2008)	Tranche III (8 th Septemb er, 2010)	Tranche IV (20 th Septemb er, 2010)	Tranche V (20 th Septemb er, 2010)	Tranche VI (1 st June, 2012)	Tranche I Stock Option (19 th October , 2013)	Tranche I Restrict ed Stock Unit (RSU) (19 th October , 2013)	Tranche II Stock Option (18 th October , 2014)	Tranche II Restrict ed Stock Unit (RSU) (18 th October , 2014)	Tranche III Stock Option (28 th January , 2015)	Tranche III Restrict ed Stock Unit (RSU) (28 th January , 2015)	Tranche IV Stock Option (19 th October , 2015)	Tranche IV Restrict ed Stock Unit (RSU) (19 th October , 2015)	Tranche V Stock Option (13 th April, 2016)	Tranche V Restricte d Stock Unit (RSU) (13 th April, 2016)	Tranche VI Stock Option (27 th January , 2017)	Tranche VI Restricte d Stock Unit (RSU) (27 th January, 2017)	Tranche I Stock Option (18 th December 2018)	Tranche I Restrict ed Stock Unit (RSU) (18 th Decemb er, 2018)	Tranche II Stock Option (23 rd Decemb er, 2019)	Tranche II Restrict ed Stock Unit (RSU) (23 rd Decemb er, 2019)	Tranche III Stock Option (4 th March, 2020)	Tranche III Restrict ed Stock Unit (RSU) (4 th March, 2020)
		e as determin ed by the ESOS Compen sation Committ ee) on the date prior to the date on which the ESOS Compen sation Committ ee finalised the specific number of options to be granted to the enploye es,	(at a stock exchang e as determin ed by the ESOS Compen sation Committ ee) on the date prior to the date on which the ESOS Compen sation Committ ee finalised the specific number of options to be granted to the employe es discount ed by 2%.	(at a stock exchang e as determin ed by the ESOS Compen sation Committ ee) on the date prior to the date prior to the date on which the ESOS Compen sation Committ ee finalised the specific number of options to be granted to the employe es, discount ed by 30%.			(at a stock exchang e as determin ed by the ESOS Compen sation Committ ee) on the date prior to the date prior to the date on which the ESOS Compen sation Committ ee finalised the specific number of options to be granted to the employe es, discount ed by 30%.	the specific number of options to be granted to the employ ees.		nsation Committ ee finalized the specific number of options to be granted to the employ ees.		nsation Committ ee finalized the specific number of options to be granted to the employ ees.		nsation Committ ee finalized the specific number of options to be granted to the employ ees.		nsation Committ ee finalized the specific number of options to be granted to the employ ees.		nsation Committ ee finalized the specific number of options to be granted to the employ ees.		sation Committ ee finalized the specific number of options to be granted to the employe es.		sation Committ ee finalized the specific number of options to be granted to the employe es.		sation Committ ee finalized the specific number of options to be granted to the employe es.	
		Exercise Price: c 606/- per option	Exercise Price: c 794/- per option	Exercise Price: c 655/- per option	Exercise Price: c 709/- per option	Exercise Price: c 1,061/- per option	Exercise Price: c 974/- per option	Exercis e Price: c 1,965/- per option	Exercis e Price: c 10/- per option	Exercis e Price: c 2,318/- per option	Exercis e Price: c 10/- per option	Exercis e Price: c 3,122/- per option	Exercis e Price: c 10/- per option	Exercis e Price: c 2,955/- per option	Exercis e Price: c 10/- per option	Exercis e Price: c 3,167/- per option	Exercise Price: c 10/- per option	Exercis e Price: c 3,681/- per option	Exercise Price: c 10/- per option	Exercise Price: c 4,009.3 0/- per option	Exercise Price: c 10/- per option	Exercise Price: c 4,120.4 5/- per option	Exercise Price: c 10/- per option	Exercise Price: c 4,299.9 0/- per option	Exercise Price: c 10/- per option
	Maximum term of options granted	Five years from the date of vesting of options	Five years from the date of vesting of options	Five years from the date of vesting of options	Five years from the date of vesting of options	Five years from the date of vesting of options	Five years from the date of vesting of options	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricted stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricted stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units	Five years from the date of vesting of options and restricte d stock units
f.	Source of shares			Prin	nary								Pr	imary								Seco	ndary		
g.	Variation in terms of	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
	options Method used to	account for	r ESOS – In	trinsic or fa	air value																				

Sr. No.	Particulars			ESOS	- 2006								ESC	OS-2013					
NU.		Tranche I (23 rd August, 2007)	Tranche II (25 th January, 2008)	Tranche III (8 th Septemb er, 2010)	Tranche IV (20 th Septemb er, 2010)	Tranche V (20 th Septemb er, 2010)	Tranche VI (1 st June, 2012)	Tranche I Stock Option (19 th October , 2013)	Tranche I Restrict ed Stock Unit (RSU) (19 th October , 2013)	Tranche II Stock Option (18 th October , 2014)	Tranche II Restrict ed Stock Unit (RSU) (18 th October , 2014)	Tranche III Stock Option (28 th January , 2015)	Tranche III Restrict ed Stock Unit (RSU) (28 th January , 2015)	Tranche IV Stock Option (19 th October , 2015)	Tranche IV Restrict ed Stock Unit (RSU) (19 th October , 2015)	Tranche V Stock Option (13 th April, 2016)	Tranche V Restricte d Stock Unit (RSU) (13 th April, 2016)	Tranche VI Stock Option (27 th January , 2017)	Tranch VI Restrict d Stoct Unit (RSU) (27 th January 2017)
	The Company ha Where the compa								counting to	account fo	r options iss	sued under	the ESOS.		·		·		
	 the difference employee com value of the op 	between to between to between to between the between tween to be tween the between tween tween the between tween the between tween the between tween the between tween t	he employe	e compens	ation cost s	so compute	d and the						Not A	Applicable					
	 The impact of ✓ on profi ✓ EPS 	this differen ts	ce:																
Opti	ion movement	during the	e year (Fo	or each ES	SOS):														
Part	ticulars																		
Num	nber of options o	outstanding	g at the be	ginning of	the year														
Num	nber of options g	granted du	ring the ye	ar															
Num	nber of options f	orfeited / la	apsed duri	ng the yea	r														
Num	nber of options v	ested duri	ing the yea	ır															
Num	nber of options e	exercised	during the	year															
Mon by th	nber of shares a ney realised by e ne Company n repaid by the ⁻	exercise of	options (II	NR), if Sch	eme is imp		directly												
Num	nber of options o	outstanding	g at the en	d of the ye	ar														
Num	nber of options e	exercisable	e at the end	d of the ye	ar														
We	ighted-averag	ge exerc	ise price	s and we	eighted-a	iverage f	air value	es of opt	tions	I		I	1	1	I	I	I	1	
	<u>Weighted-</u> <u>average</u> <u>exercise</u> <u>prices</u> i. equal or			_				с 1,965		с 2,318		с 3,122		с 2,955		с 3,167		с 3,681	
	exceed to market price of the stock			c	701				с 10		c 10		c 10		c 10		c 10		c 10
	ii. less than market price of the stock																		
	<u>weighted-</u> <u>average fair</u> <u>values of</u> <u>options</u> i. equal or			_															
	exceed to market price of the stock			C 4	476								c 2	,366.93					

			ESOS	-2018		
he	Tranche I	Tranche I	Tranche II	Tranche II	Tranche III	Tranche III
cte ck t J) h nry, 7)	Stock Option (18 th December, 2018)	Restrict ed Stock Unit (RSU) (18 th Decemb er, 2018)	Stock Option (23 rd Decemb er, 2019)	Restrict ed Stock Unit (RSU) (23 rd Decemb er, 2019)	Stock Option (4 th March, 2020)	Restrict ed Stock Unit (RSU) (4 th March, 2020)
			Not Ap	olicable		
						Details
						316,974
						20,339 (18,123)
						(<i>18,123)</i> 67,357
						(21,711)
						21,711
					c5:/	739/6:<
					Not Ap	plicable
						297,479
						118,919
-	с 4,009. 30	 с 10	с 4,120. 45	 с 10	с 4,299. 90	 c 10
			 c 2,6	 82.45		

Sr.	Particulars			ESOS	- 2006								ESC	OS-2013								ESOS	6-2018		
No.		Tranche I (23 rd August, 2007)	Tranche II (25 th January, 2008)	Tranche III (8 th Septemb er, 2010)	Tranche IV (20 th Septemb er, 2010)	Tranche V (20 th Septemb er, 2010)	Tranche VI (1 st June, 2012)	Tranche I Stock Option (19 th October , 2013)	Tranche I Restrict ed Stock Unit (RSU) (19 th October , 2013)	Tranche II Stock Option (18 th October , 2014)	Tranche II Restrict ed Stock Unit (RSU) (18 th October , 2014)	Tranche III Stock Option (28 th January , 2015)	Tranche III Restrict ed Stock Unit (RSU) (28 th January , 2015)	Tranche IV Stock Option (19 th October , 2015)	Tranche IV Restrict ed Stock Unit (RSU) (19 th October , 2015)	Tranche V Stock Option (13 th April, 2016)	Tranche V Restricte d Stock Unit (RSU) (13 th April, 2016)	Tranche VI Stock Option (27 th January , 2017)	Tranche VI Restricte d Stock Unit (RSU) (27 th January, 2017)	Tranche I Stock Option (18 th December 2018)	Tranche I Restrict ed Stock Unit (RSU) (18 th Decemb er, 2018)	Tranche II Stock Option (23 rd Decemb er, 2019)	Tranche II Restrict ed Stock Unit (RSU) (23 rd Decemb er, 2019)	Tranche III Stock Option (4 th March, 2020)	Tranche III Restrict ed Stock Unit (RSU) (4 th March, 2020)
Em	ii. less than the market price of the stock.	lotails (n	ame of a	amployee	a design	ation n	umber of	fontion	s grante	d durin	a the ve			re) of on	tions ar	anted to									
a.	Senior Managerial								grante																
	Managenal Personnel Mr. K. K. Maheshwari Managing Director	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	15,042	5,313	Nil	Nil	29,520	8,148	Nil	Nil	Nil	Nil
	Mr. K. C. Jhanwar, Deputy Managing Director and Chief Manufacturin g Officer	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	8,574	3,029	13,184	3,639	Nil	Nil	Nil	Nil
	Mr. Atul Daga, Whole-time Director& CFO	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	6,280	2,218	Nil	Nil	Nil	Nil	Nil	Nil	4,248	1,173	Nil	Nil	Nil	Nil
	Mr. E R Raj Narayan	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	3,320	917	Nil	Nil
b.	Any other employee who receives a grant in any one year of option amounting to 5% or more of option granted during that year	Nil	Nil	Mr. R. K. Shah – 17,960	Nil	Nil	Mr. Rahul Mohnot – 6,530 Mr. Pradee p Sharm a – 1,360	Mr. R. K. Shah – 45,125	Mr. R. K. Shah – 15,940	Mr. Dilip Gaur – 15,042 Mr. Jayant Dua – 8,273 Mr. Vinod Chatur vedi –	Mr. Dilip Gaur – 5 ,313 Mr. Jayant Dua – 2,922 Mr. Vinod Chatur vedi –	Mr. Atul Daga – 6,280	Mr. Atul Daga - 2,218	Mr. Mukes h Gauta m – 2,632 Mr. Sudee p Grover - 1,655	p Grover	Nil	Nil	Mr. K. C. Jhawa r – 8,574 Mr. Sunil Kulwal – 6,280 Mr. Rames	Mr. K. C. Jhawar – 3,029 Mr. Sunil Kulwal – 2,218 Mr. Ramesh	Nil	Nil	Nil	Nil	Mr. Harsh kumar – 3,812 Mr. Raju Goyal – 1,920 Mr. Anil	Mr. Harsh kumar – 1,052 Mr. Raju Goyal – 530 Mr. Anil

Sr. No.	Particulars			ESOS	- 2006								ESO	OS-2013					
		Tranche I (23 rd August, 2007)	Tranche II (25 th January, 2008)	Tranche III (8 th Septemb er, 2010)	Tranche IV (20 th Septemb er, 2010)	Tranche V (20 th Septemb er, 2010)	Tranche VI (1 st June, 2012)	Tranche I Stock Option (19 th October , 2013)	Tranche I Restrict ed Stock Unit (RSU) (19 th October , 2013)	Tranche II Stock Option (18 th October , 2014)	Tranche II Restrict ed Stock Unit (RSU) (18 th October , 2014)	Tranche III Stock Option (28 th January , 2015)	Tranche III Restrict ed Stock Unit (RSU) (28 th January , 2015)	Tranche IV Stock Option (19 th October , 2015)	Tranche IV Restrict ed Stock Unit (RSU) (19 th October , 2015)	Tranche V Stock Option (13 th April, 2016)	Tranche V Restricte d Stock Unit (RSU) (13 th April, 2016)	Tranche VI Stock Option (27 th January , 2017)	Tranche VI Restricte d Stock Unit (RSU) (27 th January, 2017)
										2,632 Mr. Sunjoy Podda r – 2,632	930 Mr. Sunjoy Podda r – 930			Mr. Sachin dra Bangu r- 1,655 Mr. Surya Valluri - 1,655 Mr. Ranjee t Singhv i- 1,316 Mr. Shalab h Mundr a - 1,316 Mr. Shalab h Mundr a - 1,316 Mr. Anil Tiple - 1,316 Mr. Sunil Kothari - 1,316 Mr. Sunil Kothari - 1,316 Mr. Sunil Kothari - 1,316 Mr. Sunil Kothari - 1,316 Mr. Sunil Kothari - 1,316 Mr. Sunil Kothari - 1,316 Mr. Sunil Kothari - 1,316 Mr. Sunil Kothari - 1,316 Mr. Seetha ramulu - 1,3 16 Mr. Sreeka nth Reddy	Mr. Sachin dra Bangu r – 584 Mr. Surya Valluri - 584 Mr. Ranjee t Singhv i – 465 Mr. Shalab h Mundr a – 465 Mr. Macha Rao - 465 Mr. Anil Tiple - 465 Mr. Sunil Kothari - 465 Mr. Seetha ramulu - 465			h Mitrag otri – 6,280 Mr. Rajiv Saxen a – 2,632 Mr. Sathia Raj – 1,655	Mitragot ri – 2,218 Mr. Rajiv Saxena – 930 Mr. Sathia Raj – 584

			ESOS	-2018		
ıe	Tranche I	Tranche I	Tranche II	Tranche II	Tranche III	Tranche III
; te ; k) ⁻ y,)	Stock Option (18 th December, 2018)	Restrict ed Stock Unit (RSU) (18 th Decemb er, 2018)	Stock Option (23 rd Decemb er, 2019)	Restrict ed Stock Unit (RSU) (23 rd Decemb er, 2019)	Stock Option (4 th March, 2020)	Restrict ed Stock Unit (RSU) (4 th March, 2020)
ot					Bajaj – 1,844	Bajaj – 509
а					Mr. Arvind Bodha nkar – 1,968	Mr. Arvind Bodha nkar – 543
					Mr. Sunil Tiwari – 1,600	Mr. Sunil Tiwari – 441
					Mr. Bijnes war Mohan ty – 1,476	Mr. Bijnes war Mohan ty – 407

Sr. No.	Particulars			ESOS	- 2006								ESC	DS-2013								ESOS	6-2018		
		Tranche I (23 rd August, 2007)	Tranche II (25 th January, 2008)	Tranche III (8 th Septemb er, 2010)	IV (20 th Septemb	Tranche V (20 th Septemb er, 2010)	Tranche VI (1 st June, 2012)	Tranche I Stock Option (19 th October , 2013)	Tranche I Restrict ed Stock Unit (RSU) (19 th October , 2013)	Tranche II Stock Option (18 th October , 2014)	Tranche II Restrict ed Stock Unit (RSU) (18 th October , 2014)	Tranche III Stock Option (28 th January , 2015)	Tranche III Restrict ed Stock Unit (RSU) (28 th January , 2015)	Tranche IV Stock Option (19 th October , 2015)	Tranche IV Restrict ed Stock Unit (RSU) (19 th October , 2015)	Tranche V Stock Option (13 th April, 2016)	Tranche V Restricte d Stock Unit (RSU) (13 th April, 2016)	Tranche VI Stock Option (27 th January , 2017)	Tranche VI Restricte d Stock Unit (RSU) (27 th January, 2017)	Tranche I Stock Option (18 th December, 2018)	Tranche I Restrict ed Stock Unit (RSU) (18 th Decemb er, 2018)	Tranche II Stock Option (23 rd Decemb er, 2019)	Tranche II Restrict ed Stock Unit (RSU) (23 rd Decemb er, 2019)	Tranche III Stock Option (4 th March, 2020)	Tranche III Restrict ed Stock Unit (RSU) (4 th March, 2020)
														Naraal a - 1,316 Mr. Rakes h Ballya - 1,316 Mr. Atul Kansal - 1,316 Mr. Raju Ankles aria - 1,316	Naraal a - 465 Mr. Rakes h Ballya - 465 Mr. Atul Kansa - 465 Mr. Raju Ankles aria - 465										
C.	Identified employee who were granted option, during any one year, equal to or exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the Company at the time of grant	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil	Nil
A (the weighted- average	the meth	nod and	significa	nt assur	nptions เ	used dur	ing the	year to e	estimate	the fair	value o	f option	is incluc	ling the	followin	ig inform	ation							
	values of share price: exercise price:	с 606	с 794	с 655	с 709	c 1,061	c 974	с 1,965	c 10	с 2,318	c 10	с 3,122	с 10	с 2,955	c 10	с 3,167	c 10	с 3,681	c 10	с 4,009.30	с 10	с 4,120.45	c 10	с 4,299.90	c 10

Sr.	Particulars			ESOS	- 2006								ESC	OS-2013								ESOS	6-2018		
No.		Tranche I (23 rd August, 2007)	Tranche II (25 th January, 2008)	Tranche III (8 th Septemb er, 2010)	Tranche IV (20 th Septemb er, 2010)	V (20 th Septemb er, 2010)	Tranche VI (1 st June, 2012)	Tranche I Stock Option (19 th October	Tranche I Restrict ed Stock Unit	Tranche II Stock Option (18 th October	Tranche II Restrict ed Stock Unit	Tranche III Stock Option (28 th January	Tranche III Restrict ed Stock Unit	Tranche IV Stock Option (19 th October , 2015)	Tranche IV Restrict ed Stock Unit	Tranche V Stock Option (13 th April, 2016)	Tranche V Restricte d Stock Unit	Tranche VI Stock Option (27 th January	Tranche VI Restricte d Stock Unit (RSU) (27 th	Tranche I Stock Option (18 th December 2018)	Tranche I Restrict ed Stock Unit (RSU)	Tranche II Stock Option (23 rd Decemb	Tranche II Restrict ed Stock Unit	Tranche III Stock Option (4 th March,	Tranche III Restrict ed Stock Unit
								, 2013)	(RSU) (19 th October , 2013)	, 2014)	(RSU) (18 th October , 2014)	, 2015)	(RSU) (28 th January , 2015)		(RSU) (19 th October , 2015)		(RSU) (13 th April, 2016)	, 2017)	January, 2017)		(18 th Decemb er, 2018)	er, 2019)	(RSU) (23 rd Decemb er, 2019)	2020)	(RSU) (4 th March, 2020)
	expected volatility:	0.49	0.52	0.30	0.30	0.30	0.25	0.29	0.29	0.27	0.27	0.28	0.28	0.60	0.60	0.60	0.60	0.61	0.61	0.24	0.24	0.26	0.26	0.26	0.26
	option life:	Vesting period (1 year)+ Average of exercise period	Vesting period (1 year)+ Average of exercise period	Vesting period (1 year)+ Average of exercise period			Vesting period (1 year)+ Average of exercise period	Average of	years)+ Average	of exercise	period (3 years)+ Average	period (1 year)+ Average of exercise	period (3 years)+ Average	period (1 year)+ Average of exercise	years)+ Average	Vesting period (1 year)+ Average of exercise period	Average	Vesting period (1 year)+ Average of exercise period	Vesting period (3 years)+ Average of exercise period	Vesting period (1 year)+ Average of exercise period	period (3 years)+ Average of	of	Vesting period (3 years)+ Average of exercise period	Vesting period (1 year)+ Average of exercise period	Vesting period (3 years)+ Average of exercise period
	expected dividends: the risk-free	20% 8%	20% 8%	20% 8%	20%	20%	20% 8.14%	20% 8.5%	20% 8.5%	15% 7.8%	15%	15% 7.8%	15% 7.8%	5% 8.56%	5% 8.56%	5% 7.6%	5% 7.6%	5% 6.74%	5% 6.74%	0.46	0.46	0.27	0.27	0.27	0.27
	interest rate: and any other inputs to the model																								
b.	made to inco the effect expected	mptions orporate											Black –	Scholes	Method										
C.	volatility determined, in an explanatio extent to	n of the which volatility d on	- Ti - A - Zu	he Closing djustment ero coupol) price of th of the afor n Governm	en conside ne Compai resaid clos nent Bond ne options	ny's share ing price fo rate repres	or the exp senting th	ected divi e risk free	dend yield interest r	d over the ate.	expected	life of the	options /	RSUs.	-	ate. g to each ve	estina.							
d.	whether and h other features		- In		tility of the	e Company	's stock pr	rice on NS	E based o	-	•		-				-	2							

- Exercise price has been adopted as given by the Company.

option grant were incorporated into the

measurement of fair value, such as a market condition