



## **Safety, Occupational Health & Environment (SHE) Policy**

Our Safety, Occupational Health & Environment (SHE) responsibilities are driven by a desire to protect people we work with, society at large and environment. It is integral to the way we do business, as part of our organization value.

1. We will work to protect people and environment with a fundamental belief that all injuries, emissions and discharge can be prevented. This responsibility rests with every one of us.
2. We are committed to provide a safe work place and technology for efficient use of energy and natural resources, reduce and prevent pollution, promote waste avoidance and recycle wastes.
3. We will continue to identify, assess and manage our Safety & Occupational Health hazard / risk and Environmental impact and regular monitor, review and report progress.
4. We will develop the "Will", Knowledge and skill among employees / contractors / partners to demonstrate their involvement, responsibility and accountability to achieve sound Safety, Occupational Health and Environment practices & performance.
5. We are committed to continual improvement in our SHE performance by setting objectives/targets, developing, deploying and maintaining standards and systems, and go beyond compliance to relevant industry standards, legal and other requirements.
6. We will continue to strengthen our systems and procedures for preventing and mitigating any potential emergency situations.

We are responsible and accountable for deployment of this policy and will truly succeed only when we achieve and sustain our SHE goal and are valued by the communities in which we work.

A blue ink signature of the Head, Cement Business &amp; Chairman, EHS Board.

Head, Cement Business  
&  
Chairman, EHS Board

A blue ink signature of the Factory Occupier.

Factory Occupier

1<sup>st</sup> April 2010