



SAFETY COMMITMENT

For us, life of our people and their families are of paramount importance. As an organization, we are committed to achieve safety excellence in our business. We have embedded Safety as an integral part of business and we expect that each one of us, irrespective of functional area, shall abide by organizational safety policy and principles.

We also understand that good safety is achieved only through continued commitment, practice and demand.

We want that each leader demonstrates;

- Value and respect for Safety System
- High level of compliance to Safety Standards, Rules and Procedures
- Safety as non-negotiable aspect

Each and every individual working with the organization shall contribute through responsible behaviour "on" and "off" the site.

We aim for, "Zero Fatality; Zero Injury and Zero Excuses"

A handwritten signature in black ink, appearing to be "O.P. Puranmalka".

O.P. Puranmalka

**Wholtime Director
& Chairman, Safety Board**

04th March 2012